

At Willsmer Wagg Limited, we are on a sustainability journey fuelled by a genuine passion for reducing our impact on the environment. We understand the profound social and economic significance of protecting the environment. This commitment isn't just a duty; it's a heartfelt dedication that propels us to lead by example, fostering a sensitive and considered attitude toward the environment. Our foundation for this commitment lies in our well-established Environmental Management System (EMS), in accordance with the internationally recognised ISO 14001 standard. Our sustainability strategy is a pledge to work towards a greener, more sustainable future.

Our Sustainability Strategy Highlights:

- Thoughtful Product Sourcing:** We curate and champion a product range designed to minimize environmental impact. Our commitment extends to identifying and promoting items crafted from sustainable materials, with a lower carbon footprint.
- Inspiring Change in Suppliers:** We're not just committed to sustainability ourselves; we encourage our suppliers to join us on this noble journey.
- Empowering Clients:** We actively encourage our clients to choose environmentally friendly and sustainable options. In every interaction, we strive to provide a sustainable alternative, demonstrating our unwavering commitment to a greener future.
- Nurturing a Green Culture:** We believe in the power of our team. That's why we invest in sustainability training and development for our staff, empowering them to apply eco-friendly practices both at work and in their personal lives.
- Caring Workplace Environment:** Our commitment to a healthy, safe, and secure workplace is reflected in ergonomic workstations, wholesome food choices, and mental health support services.
- Global Impact Reduction:** We measure, set targets, and continually improve our environmental impact, covering electricity and water usage, waste generation, recycling, and printer use.
- Compliance & Equality:** We adhere to all relevant environmental legislation and strive for a diverse and inclusive workplace that values everyone's skills and contributions.
- Championing Ethical Trading:** Integral to our sustainability ethos is ethical trading practices. We prioritize partnerships with suppliers who share our commitment to fair labour practices, transparency, and social responsibility. Through ethical trading, we contribute to the well-being of workers across our supply chain, ensuring that our business practices empower communities and uphold human dignity.
- Community Investment:** Beyond our walls, we actively participate in local and national charity initiatives, supporting local charities through donations, including our local food bank.
- Sustainable Supply Chains:** We scrutinize and monitor our supply chain and partner warehouses to ensure they meet our sustainability standards, from using eco-friendly packaging to minimizing waste and reducing carbon emissions.
- Carbon Emission Reduction:** We're committed to minimizing our carbon footprint by using our carefully selected Carbon Zero energy source, reducing electricity consumption, and incorporating energy saving equipment. Starting in 2024, we'll offset our small carbon footprint through accredited programs like Ecologi, supporting Reforestation and Carbon Offsetting Projects.

At Willsmer Wagg Ltd, we pledge not just to implement and maintain our Sustainability Strategy and Environmental Management System, but to continually enhance it. We promise to monitor, review, and, when necessary, take corrective action to ensure our environmental performance aligns with our heartfelt commitment.

Signed by

Debbie Willsmer, Managing Director

Dated 15.02.2024

